



AWIS DIVERSITY & INCLUSION STATEMENT

We strongly believe that organizations function more effectively with diversity of thought, and the inclusion of varying voices. Each of us has unique strengths and attributes and embracing these differences is important to make our organizations exceptional places to work. Since 1971, AWIS has embraced and respected the value of a diverse and inclusive community reflective of the rich experience of our membership, board, and employees

At AWIS, we are committed to driving positive change across all organizations by the following guiding principles:

§ Continue to be the leader in research around diversity and inclusion in STEM

§ Use our research to influence organizational policies, practices, and advocacy work in order to systematically address the STEM experiences of women and allies

§ Foster the interest, development, and active participation of our diverse members, our partners, and our own organization

§ Embed inclusion and diversity goals in all aspects of AWIS strategy and operations

§ Provide support and guidance to organizations to help them develop better diversity and inclusion platforms

§ Develop, mentor and advance women in STEM across disciplines, backgrounds, and occupational focus

§ Engage allies of all genders to help drive efforts and policies