LGBTQI+ Data Inclusion Act
Senator Tammy Baldwin & Congressman Raúl Grijalva

Despite the growing number of Americans who recognize that their LGBTQI+ family members, friends and neighbors deserve to be treated equally, LGBTQI+ Americans still face discrimination in many facets of everyday life such as employment, housing and the justice system. The LGBTQI+ Data Inclusion Act will help ensure that policy makers and community leaders have the information they need to better serve the communities they represent. This legislation, which passed the House of Representatives in June 2022 on a bipartisan basis, would direct the more than 100 federal agencies engaged in survey data collection to standardize the inclusion of questions related to sexual orientation, gender identity, and variations in sex characteristics.

The LGBTQI+ Data Inclusion Act requires agencies that collect information through a covered survey to:

- Review and identify which surveys they conduct that lack information about sexual orientation, gender identity, and variations in sex characteristics;
- Identify appropriate methods to include questions about these traits that facilitate categorization, voluntary participation, and preservation of privacy and confidentiality;
- Once identified, to use appropriate methods to gather data on sexual orientation, gender identity, and variations in sex characteristics for covered surveys;
- Routinely assess needed changes in covered survey methods; and
- Maintain information collected relating to sexual orientation, gender identity, or variations in sex characteristics in accordance with applicable confidentiality and privacy policies.